EverThrive Illinois Policy Department Charter

PURPOSE

The Policy Department advances EverThrive Illinois' mission by developing, advocating for, implementing, and sustaining policies that improve the health and well-being of people affected by reproductive injustice. We use policy as a tool for lasting systems change while working with communities, partners, and programs to ensure those policies create meaningful, equitable impact.

GOAL

Our goal is to position EverThrive IL as a leader in reproductive justice policy by advancing bold, community-informed policy solutions and ensuring they are implemented in ways that meaningfully improve people's lives.

HOW WE WORK

- **We lead with community** by grounding our policy work in lived experience; building toward shared leadership in our advocacy.
- **We pursue meaningful change** by focusing on policies that create lasting improvements for families.
- **We understand implementation as advocacy** by staying engaged to ensure policies are implemented effectively and equitably.
- **We build strong partnerships** by collaborating across EverThrive IL and with external partners to advance shared goals.
- **We connect policy to practice** by helping staff, partners, and communities understand and benefit from policy change.

HOW WE DEFINE SUCCESS

- People affected by reproductive injustice—and the providers and organizations that support them—say that policies have improved lives
- Advancing a values-driven policy agenda
- Narrative change that advances reproductive justice and birth equity
- Implementation is equitable, effective, and responsive to lived experience
- EverThrive IL is recognized as a trusted policy leader among lawmakers and community members

NORTH STAR

We believe policy work should do more than change laws—it should change people's lives. Everything we do should move Illinois closer to becoming a place where every family can safely decide whether and when to have children and receive the care, respect, and support they need to thrive.