

Job Announcement – Reproductive Justice Manager

EverThrive Illinois works to improve the health of women, children, and families over the lifespan through community engagement, partnerships, policy analysis, education, and advocacy. The Health Reform Initiative is specifically devoted to the promotion and implementation of positive health care reform policies and the strengthening of Medicaid and other safety net systems in Illinois.

EverThrive IL, through the Health Reform Initiative, has received funding to improve reproductive health outcomes for women and adolescent girls in Chicago, and across Illinois by increasing access to and utilization of contraception. The work will directly address the cause of disparities in reproductive health outcomes driven by race, income, place, and age. The new Manager of Reproductive Justice will be responsible for leading this effort, under the supervision of the Director of the Health Reform Initiative.

The Reproductive Justice Manager Responsibilities will include:

1. Manage the design, execution, and evaluation of programming which address policy/systemic policy barriers that prevent the people of Illinois from accessing the full spectrum of reproductive health services
2. Launch and lead the Coalition to Advance Reproductive Health Access which will engage advocates, health care providers, community groups, state and local government, and consumers in creating a unified vision to increase access to and utilization of all forms of contraception in order to improve health outcomes for women and children
3. Oversee the development and implementation of a comprehensive, multi-disciplinary action plan to improve health outcomes for women and adolescent girls living in Illinois by building the capacity of the health care delivery system to meet the need and demand for contraception
4. Facilitate public education on reproductive justice by:
 - a. Developing curriculum/facilitating presentations and webinars
 - b. Authoring fact sheets, blog posts, toolkits, and other written communications
 - c. Supporting dissemination of information via social media and earned media strategies
5. Support development and advancement of a proactive reproductive justice policy agenda/goals, including activities such as:
 - a. Analyzing and tracking legislation, regulation and guidance at the federal, local, and state level
 - b. Authoring issue briefs and policy memos and participating in conversations to inform EverThrive IL's position and activities
 - c. Soliciting and utilizing feedback received from work with on-the-ground stakeholders to inform EverThrive IL's policy agenda and proposing innovative policy solutions for the challenges facing Illinois consumers
 - d. Advocating for reproductive justice policy priorities in meetings with elected officials, administrative officials, and other decision makers
6. Strengthen and establish new partnerships to advance the goals of the Health Reform Initiative
7. Support writing and reporting efforts for funding
8. Foster innovation and cross initiative collaboration
9. Other duties as assigned

Talents and Competencies

- Provides direction and gains compliance, while including others in decision making
- Develop skills and encourage growth in team; provides actionable feedback
- Fosters team cooperation, motivates others to perform well, and support group problem solving
- Reacts well under pressure and shows courage to take action
- Meets challenges with resourcefulness and demonstrates willingness to make decisions
- Demonstrates success in a fast-paced work environment and adaptable in work style and goals
- Applies feedback to improve performance and looks for ways to improve and promote quality
- Exhibits good listening and comprehension; asks for clarification, when necessary
- Drive innovative approaches to achieve program initiative
- Effectively establish and meet deadlines to complete initiative deliverables

Job Requirements and Qualifications

- A Bachelor's degree and 3-5 years of work experience, Master's degree preferred
- Interest and passion for advancing reproductive health access; specific knowledge of the reproductive justice framework

- Experience working within coalitions and collaborating with diverse stakeholders
- Ability to organize, analyze, and synthesize disparate and technical sources of information and use this information to inform cohesive plans of action
- Knowledge of fundraising and grants management preferred.
- Experience coordinating, planning and managing projects
- Excellent verbal and written communication, including comfort with public speaking
- Some travel will be required, including throughout Illinois and the US
- Fulfill organizational responsibilities and expectations associated with the role of Manager at EverThrive IL

This position is funded by a three year grant, which has an option for renewal. Salary is competitive. Comprehensive health and disability insurance, a retirement plan, and paid time off are provided. EverThrive IL is an equal opportunity employer sensitive to issues of race, class, culture, gender, and sexual orientation.

Please send a resume and cover letter to kwaligora@everthriveil.org, Subject Line: *Application for Reproductive Justice Manager*.

No phone calls please.